

# Yolo Fire Protection District

PO Box 466, 37720 Sacramento Street, Yolo CA 95697

Station (530) 662-0566 [www.yolofpd.org](http://www.yolofpd.org)

## Job Description: Full-time Firefighter

Job title: Firefighter

Supervisor: Fire Chief

**Job Duties:** Under the direction of the Fire Chief, the Firefighter (FF) will perform all duties to include but not limited to: pulling hose, search and rescue, performing salvage and overhaul operations in burning buildings, working in confined environments and in all weather conditions for extended periods of time. The FF may be required to carry and move heavy objects (greater than or equal to 100 pounds). The FF will provide emergency medical care including CPR, and may be exposed to blood and other body fluids. The FF will operate all types of power and hand tools, including chain saw, hydraulic rescue tools and basic mechanics tools. The FF will be required to maintain the firefighting equipment, fire station and grounds including mopping floors, cleaning lavatories, kitchen and meeting spaces and outside areas. The FF will keep maintenance records on the engines and equipment. The FF will ensure that reports are completed at the end of each call. The FF will perform other duties as assigned by the Chief.

**Uniform:** The uniform will be:

Navy Blue Department Shirt

Navy Blue pants

Black Boots

Hat (optional) - Yolo Fire hat only

The District will cover reasonable costs of required uniform.

### **PPE:**

**Structure-**

Helmet

Hood

Structure Jacket

Structure Pants

Structure Gloves

Structure Boots

**Wildland-**

Helmet

Goggles

Shroud

Wildland Jacket

Wildland Pants

Web Gear

**The use of personal gear must be inspected by Fire Chief and meet OSHA and NFPA standards.  
The district is not responsible for damaged gear. Use at your own risk.**

**Compensation and benefits:**

Salary: Starting salary range is \$44,000-\$50,000 depending on experience and training. Does not include insurance. Health Insurance or compensation of \$400.00 per month will be offered, after 6 months of employment. This will be reviewed annually by Board of Commissioners

Workers Compensation Insurance

Department issued safety equipment

The use of personal gear is permitted.

Nine (9) paid holidays per year

Three (5) paid sick leave days per year

Two weeks' vacation after 6 months of employment

**Hours of Work:**

This is a full-time non-exempt position consisting of five 8-hour days per week (this is subject to change to fit the Fire District's needs) normally Monday through Friday. Normal hours will be 8:00AM to 5:00 PM with a 1-hour lunch period. Some evening and weekend hours may be required such as to attend evening training sessions and volunteer meetings. Overtime is available only when approved by the Fire Chief.

**Fitness:**

Firefighters need to maintain good physical condition. You can conduct your own physical training at the Fire Station during your work time up to a maximum of 1 hour per day.

**Sick Call:**

Should the FF have an illness, family emergency or other reasonable need not to be in place for their assigned work day, then they must make positive contact (NO VOICE MAIL or Email, TEXT is OK) with the Chief of Assistant Chief as soon as possible.

**Cell Phone/ Social Media:**

Social media is a vital tool for communication. No FF shall post about any type of incident at any time. Phone calls and texting while responding to any incident is prohibited.

**Job security and Compensation:**

There should be no reasonable expectation for continued employment for the position of FF. You will be considered an "AT WILL" employee. The program may be terminated, reorganized and otherwise modified at the discretion of the Fire District. There is no guarantee of pay or other form of compensation including severance pay or unemployment insurance should the FF be discharged from the position or the program is terminated.

**Additional Assignments:**

The FF may be an incumbent Volunteer Firefighter and they retain all rights and privileges associated with that position, however when they are assigned as the FF, they must adhere to the policies and procedures for the FF position.

Participation in volunteer events (such as Department dinners, Beer Booth) is not considered as paid time.

Any special assignments such as an Out-Of-County Strike Team assignment will be addressed as needed.

**Minimum Requirements:**

Complete a Yolo Fire Protection District (YFPD) job application following all directions

Minimum Age 18

Be able to provide proof of eligibility for employment

No Felony Convictions

Valid Class "C" Driver's License with Firefighter Endorsement with DMV Printout

First Aid and CPR

EMT after 1 year of employment

Firefighter 1 Certification after 1 year of employment

Pass a Pre-employment urine drug screen and pre-employment physical examination

Stay current on required training and licensing

All policies are subject to change. All personnel will be notified of any changes or updates.

\_\_\_\_\_  
Applicant

\_\_\_\_\_  
Fire Chief

Date \_\_\_\_\_